**Monitoring Questionnaire**

We are an Equal Opportunities Employer. We do not discriminate against our job applicants or employees and we aim to select the best person for the job. We monitor the community background and sex of our job applicants and employees in order to demonstrate our commitment to promoting equality of opportunity in employment and to comply with our duties under the *Fair Employment & Treatment (NI) Order 1998.* You are not obliged to answer the questions on this form and you will not suffer any penalty if you choose not to do so. Nevertheless, we encourage you to answer these questions. Your answers to the sections on Community Background and Sex will be used by us to prepare and submit a monitoring return to the Equality Commission, but your identity will be kept anonymous. In all other regards your answers will be treated with the strictest confidence. We assure you that your answers will not be used by us to make any decisions affecting you, whether in a recruitment exercise or during the course of any employment with us.

**Community Background:**

Regardless of whether they actually practice a religion, most people in Northern Ireland are perceived to be members of either the Protestant or Roman Catholic communities. Please indicate the community to which you belong by ticking the appropriate box below:

I am a member of the Protestant community: 

I am a member of the Roman Catholic community: 

I am not a member of either the Protestant or the Roman Catholic communities: 

*If you do not answer the above question, we are encouraged to use the residuary method of making a determination, which means that we can make a determination as to your community background on the basis of the personal information supplied by you in your application form/personnel file.*

**Please indicate your sex by ticking the appropriate box below:**

Male: 

Female: 

**National Insurance Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of Birth:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

If you are not an Irish or British passport holder or a European Citizen, or you do not have the permanent right to remain in the UK, you will require a work permit.

Do you need a work permit? Yes  No 

If you have a current work permit when does it expire? \_\_***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

Under the Rehabilitation of Offenders (Exceptions) Order Northern Ireland 1979, the Northern Ireland Health and Social Services are included in the list of excepted employments. As such, any criminal conviction may never be regarded as spent and must be disclosed when applying for a post within the Health Service.

**Have you ever been convicted of any criminal offence YES 🞎 NO 🞎**

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| --- |
| **If yes please give details of unspent convictions:** |

**It should be noted that disclosure of a conviction does not necessarily debar any applicant from obtaining employment**